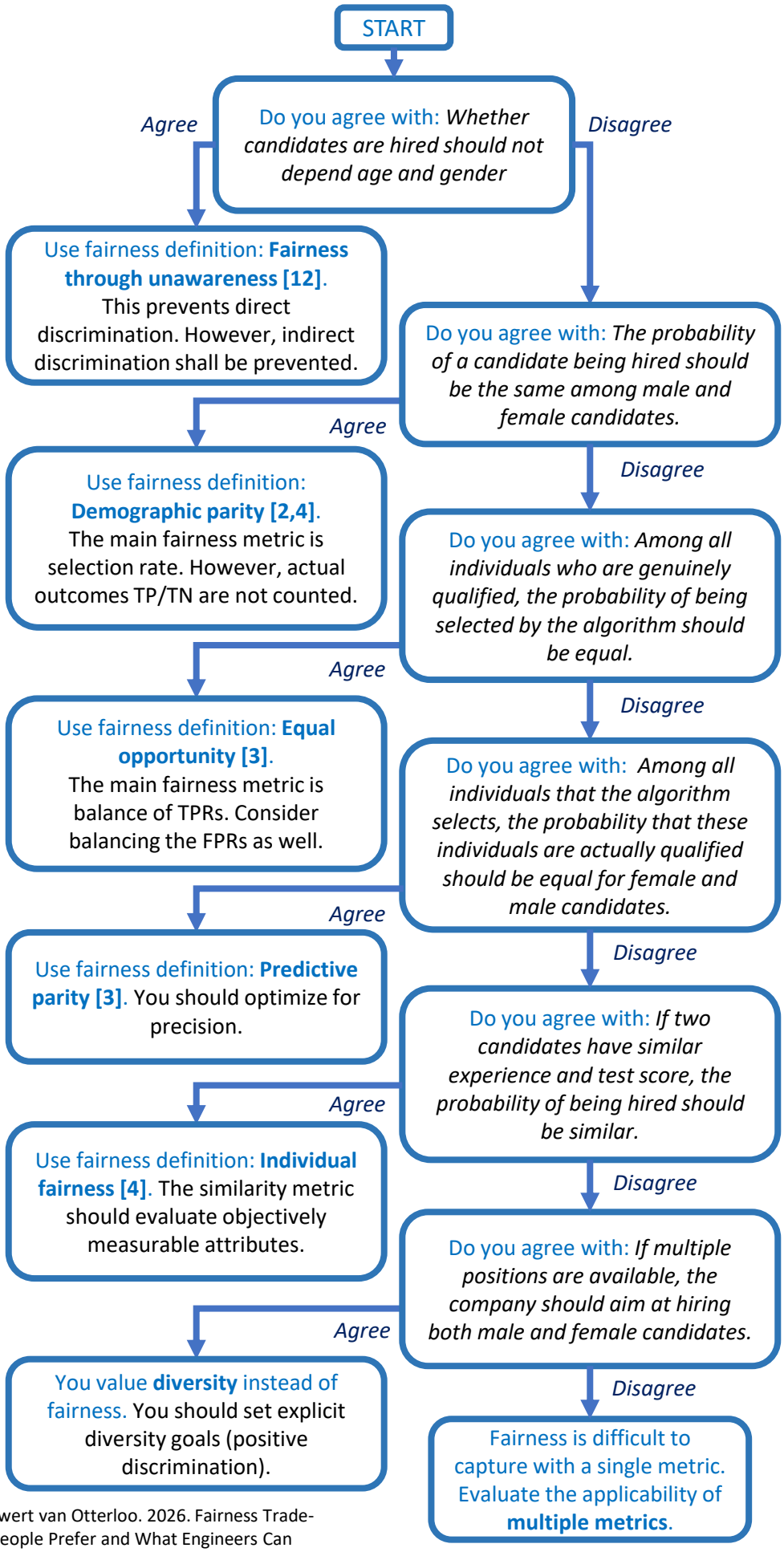

Pavlo Burda and Sieuwert van Otterloo. 2026. Fairness Trade-offs in Hiring: What People Prefer and What Engineers Can Build. In HCAI-EP, 2026, Kildare, Ireland. ACM, https://doi.org/10.1145/3777490.3777496